

RENEE C. HATCHER

300 S State St Chicago, IL 60604 ♦ 219.614.7408 ♦ Renee.Camille.Hatcher@gmail.com

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York - J.D., May 2011

Honors: Dean's Scholar—Scholarship based in part on academic merit

Thesis: *International Law in Eighth Amendment Analysis: Why Capital Punishment Violates Customary International Law*- Supervised by: Professor Derrick Bell

Practicums: International Human Rights Clinic, *Law Student Advocate*
ACLU Racial Justice Clinic, *School-to-Prison Pipeline Project*

EUROPEAN UNIVERSITY INSTITUTE, Florence, Italy, August 2010-December 2010

Visiting Researcher: Conducted international and humanitarian law research at the revered European Union's doctoral research institute.

INDIANA UNIVERSITY, Bloomington, Indiana - B.A. in Political Science, May 2008

Minor: Leadership, Ethics, and Social Action

Certificate: Liberal Arts Management Program: An honors-level interdisciplinary program with the Kelley School of Business that awards liberal arts scholars with specialized training in management and business concepts.

Study Abroad: Conducted comparative political research in an independent study program under esteemed Oxford University faculty. Studied foreign political systems with an emphasis on effecting change.

Honors: Hudson and Holland Scholar, *Hudson Holland Senior Achievement Award*
Alpha Lambda Delta, *Honor Society Scholar Executive Board*
Pi Sigma Alpha, *National Political Science Honor Society Scholar*
National Society of Collegiate Scholars, *Honor Society Scholar*

EXPERIENCE

UIC SCHOOL OF LAW, COMMUNITY ENTERPRISE & SOLIDARITY ECONOMY CLINIC, Chicago, IL

Assistant Professor of Law & Director, August 2019- Present

Director, January 2017- August 2019 (JOHN MARSHALL LAW SCHOOL)

Teach courses on Business Associations, Critical Race Feminism, Transactional Lawyering, and Clinic Seminar. Design and implement semester-long clinical curriculum: create teaching plans, prepare, and teach weekly seminar course to 2nd and 3rd year law students on topics related to client-centered lawyering and transactional lawyering, including classes on interviewing, drafting legal documents, community economic development (CED), lawyering in context, problem solving, collaboration, project theory, case planning, negotiation, and counseling. Supervise students in their representation of clients in transactional matters, including corporate structuring, contract drafting, regulatory compliance, filing for tax exempt status, and developing institutional policies for social enterprises, nonprofits, cooperatives, and other solidarity economy enterprises. Supervise students in advocacy projects, incorporating research, interviewing, and other hard lawyering skills in furtherance of systems reform. Conduct community outreach and community workshops on a range of topics including starting a business, the legal basics of starting a business, worker cooperative development, community land trusts, and cooperatives 101.

UNIVERSITY OF BALTIMORE SCHOOL OF LAW, COMMUNITY DEVELOPMENT CLINIC, Baltimore, MD

Clinical Teaching Faculty Fellow, July 2015- January 2017

Co-designed and implemented semester-long curriculum: co-created teaching plans, prepared, and taught weekly seminar course to 2nd and 3rd year law students on topics related to client-centered lawyering and transactional lawyering, including classes on interviewing, community economic development (CED) lawyering in context, problem solving, collaboration, theory of the project, and case planning. Supervised students in their representation of clients in transactional matters, including corporate structuring, contract drafting, regulatory compliance, cooperative development, filing for tax exempt status, and developing institutional policies for small businesses, nonprofits, and cooperatives. Supervised students in advocacy projects, incorporating research, interviewing, and other hard lawyering skills in organizing for systemic reform. Developed and supervised a human right to water student-advocacy project, interviewing Baltimore residents that experienced a water shutoff and furthering human.

rights advocacy efforts on the right to water. Developed the Baltimore Equity Toolkit project (<http://www.equitybaltimore.org/>) that details various legal and institutional tools to address community issues and further equitable development. Recruited clients, participated in community events, and managed clinic partnerships and relationships.

UNIVERSITY OF TEXAS- AUSTIN, INSTITUTE FOR URBAN POLICY RESEARCH & ANALYSIS, Austin, TX

Post-Doctoral Fellow, September 2014- August 2015

Conducted academic research; drafted relevant white papers and scholarly publications; and prepared public information requests. Co-lecturer for “Introduction to Race, Ethnicity, and Gender Issues in Public Policy” graduate level course. Designed curriculum and learning objectives around social, political, and legal theory in public policy with a focus on the function of the police and criminal justice system, using Ferguson, MO as a case study. Provided legal analysis of current and proposed legislation with the aim of shaping policy discourse to enhance the lives of African Americans and other people of color in Texas. Trained in research survey design, statistical analysis, and SPSS software. Developed and presented “Affecting Change & Influencing Policy in Local Government” training.

CHICAGO LAWYERS’ COMMITTEE FOR CIVIL RIGHTS UNDER LAW, INC., Chicago, IL

Staff Attorney, October 2011- September 2014

Specialized in community development law, nonprofit law, employment law, and small business matters. Represented more than twenty small businesses and nonprofits in corporate governance, tax, strategic planning, employment, and compliance matters. Represented clients in employment discrimination matters under Title VII of the Civil Rights Act of 1964, American Disabilities Act of 1990, and Age Discrimination in Employment Act of 1967 in the U.S. Northern District Court of Illinois. Represent CPS students in expulsion hearings. Represented (first chair) detainees of Cook County Jail, securing favorable settlements for 8th Amendment claims. Established and directed a Community Benefit Agreement practice on behalf of the organization that included several community coalitions effecting change. Developed an advocacy and legal strategy to stimulate and support community development in Northwest Indiana, for the Initiative for Northwest Indiana. Created and implemented comprehensive programming around reentry advocacy in Northwest Indiana via launch of the INWIN Second Chance Project. Three years of experience developing and administering programs. Presented numerous community forums and continuing legal education (CLE) programs on expungement and mass incarceration. Served over 150 clients interested in clearing their criminal history record. Organized and implemented an election protection field program in Northwest Indiana. Recruited, assigned, and supervised volunteer attorneys to assist in client matters. Supervised as many as five law student interns and support staff. Cultivated and secured over \$100,000 in new organizational grant and donor income.

LEGAL SERVICES CORPORATION, Washington D.C.

Inaugural Helaine Barnett Fellow, June 2010 – August 2010

Conducted a grantee program performance visit of the Legal Services Corporation of Delaware and made several recommendations to optimize the delivery of legal services to the poor. Conducted a grantee program compliance visit of the Legal Aid Society of Eastern Virginia. Developed Board of Directors training protocol. Authored legal administrative orders and prepared FOIA requests.

INTERNATIONAL NETWORK FOR ECONOMIC, SOCIAL, AND CULTURAL RIGHTS, New York, NY

Legal Fellow, May 2009-August 2009

Contributed to a position paper and amicus brief in support of the ratification of the Optional Protocol to the Covenant on Economic, Social, and Cultural Rights that was presented to the United Nations General Assembly. Researched and developed legal strategies from existing case law relating to the development of economic, social, and cultural rights.

CONGRESSMAN CHARLES B. RANGEL’S OFFICE, New York, NY

Policy Intern, May 2009- August 2009

Conducted legislative and policy research. Drafted policy briefings. Coordinated special projects and represented the congressman at community events.

ADDITIONAL TEACHING EXPERIENCE

Harvard Law School

Guest Lecturer, Lawyering for Justice in the United States, Winter Course 2019, 2020, 2021, 2022, 2023.

Harvard Law School

Faculty, Trial Advocacy Workshop, Spring 2015

University of Texas-Austin

Co-lecturer, Introduction to Race, Ethnicity, and Gender Issues in Public Policy, Spring 2015

Indiana University- Northwest

Invited Guest Lecturer, Contemporary Minority Political Problems; Introduction to Urban Studies, 2013-2014

Indiana University-Bloomington, Kelley School of Business

Teaching Assistant, Business Law, Spring 2007

PUBLICATIONS

The Law of Solidarity: How the Solidarity Economy Is Disrupting Transactional Law (forthcoming).

Decolonizing Business Associations (forthcoming).

Solidarity Economy Lawyering, 8 TENN. J. RACE, GENDER & SOC. JUST. 23.

The Everyday Economic Violence of Black Life- Review of Ferguson Fault Lines: The Race Quake that Rocked a Nation. 25 J. AFF. HOUSING & COMM. DEV. LAW (Spring 2017).

Building Community, Still Thirsty for Justice: Supporting Community Development Efforts in Baltimore. 25 J. AFF. HOUSING & COMM. DEV. LAW (Spring 2016) (with Jaime Lee).

The Center for Elimination of Disproportionality and Disparities: Spearheading Texas's Ongoing Fight Against Institutional Racism and Other Causes of Inequity. Institute for Urban Policy Research and Analysis (2015) (with Victor Obaseki).

Workers' Human Rights in Indiana: A Critical Look at Recent Violations. UN Committee on the Elimination of Racial Discrimination Shadow Report. August 13, 2014 (co-contributor).

COMMUNITY ENGAGEMENT, MEDIA APPEARANCES, GRANTS & SERVICE

City of Chicago Community Wealth Building Advisory Committee, 2021- 2023

Chicagoland Cooperative Ecosystem Coalition, Co-founder & Coalition Member 2018-2019

Illinois Coalition for Cooperative Advancement (successfully advocated for a new worker cooperative law in Illinois 2019), Primary Drafter & Coalition Member

Detroit Justice Center, Board Member 2021-23

Law for Black Lives Movement Squad, Clinic Cohort

New Economy Coalition, Board Member 2018-23

Resist, Reimagine, Rebuild (R3) Leadership Team, Chicago coalition of grassroots social justice organizations.

Partners in Abolition, Transformation, Healing, and Solidarity (PATHS previously Just Chicago), Collective Member

Black Abolitionist Solidarity Economy Fellowship, Co-founder & Facilitator

Society of American Law Teachers (SALT), Treasurer, Board Member 2019-22

The Woods Fund Program Committee, 2022-Current

Everything Coop Podcast, several appearances, Coops and the Black Freedom Movement, February 2023.

The Laura Flanders Show, Worker-Owned Co-ops During and After, September 30, 2021.

Black Women's Dept. of Labor Podcast, Cultivating Abundance Beyond Capitalism, Episode 10.

PRESENTATIONS

AALS Conference on Clinical Legal Education: Hope as a Discipline (2023). *Decolonizing Rounds*.

Conference on Clinical Legal Education 2022: Lawyering with Creativity and for Equity, *Movement Lawyering in Partnership with Law for Black Lives: Principles and Opportunities*.

AALS Conference on Clinical Legal Education: Lawyering with Creativity and for Equity, w/ Asher, S., & Whitlow, J. (2022). *Law Clinics and Racial Capitalism*.

AALS Conference on Clinical Legal Education 2022: Lawyering with Creativity and for Equity- Clinicians of Color Workshop: *Leading while Black in White Spaces*.

Just Transition Symposium- Berkeley Law School, (2022). *Green Economy*.

UIC Urban Innovation Symposium (2022). *Solidarity Economy & CED*.

City of Chicago Office of Equity and Racial Justice Community Wealth Building Convening (2021). *Cannabis Cooperatives Policy Recommendations*.

UIC Law Braun Symposium- Enhancing Health Equity through Structural Transformation: The Role for Public Universities & Communities (2021).

Corporate Accountability Lab Discussion Series, Hatcher, R., & Quigley, B. (2021). *Movement Lawyer in the Human Rights Context*.

Illinois State Legislature. Illinois Legislature Joint Hearing on Wage Equity, Workers' Rights and Consumer Protection Information (2021). *Testimony of the effects of Covid-19 on Workers in Illinois*.

ABA Section of Civil Rights and Social Justice Series, *Beyond Redlining: Black Lives Matter and Community Development*, invited panelist. June 17, 2020.

CLEA New Clinicians Conference: *In-House Clinic Design Session*, presenter. June 15, 2020.

UIC Social Justice Initiative (SJI), *Police, Politics, Power, and Race: Chicago in Crisis Series: What's Next?* invited panelist. June 15, 2020.

Solidarity Chicago, Community Capital in the Time of Covid-19, moderator. May 20, 2020.

UIC Institute for Race and Public Policy & UIC Social Justice Initiative, *Imagining and Demanding Economic Justice in the Time of Coronavirus*, invited presenter. May 7, 2020.

AALS Clinical Conference 2020, *Invited Plenary Address (cancelled due to covid)* May 2020.

Harvard Law School Second Annual Critical Race Theory Conference- *Critical Race Theory: Freedom Dreaming for a*

Radical Reconstruction, Racial Capitalism and the Solidarity Economy, invited speaker). April 17, 2020.

Solidarity Chicago, *Solidarity and Mutual Aid in Chicago to Navigate Covid19, presenter. April 6, 2020.*

New Economy Coalition & People's Hub, *Building Pathways to a People's Economy, invited panelist. March 7, 2020.*

ITT Social Enterprise Lab Course, *guest lecturer. February 20, 2020.*

UIC East West Research Mixer on Community Engaged Research, *faculty presenter. February 6, 2020.*

Harvard Law School, Lawyering for Social Justice in the United States Course, *Invited Guest Lecture: Lawyering for Economic Justice in the Solidarity Economy. January 2020.*

Hofstra University School of Law & Freedman Institute, LEADING DIFFERENTLY ACROSS DIFFERENCE: A National Conference on Training Lawyers as Leaders, *Millennials and Intergenerational Leadership, invited presenter. November 9, 2019.*

The Field Foundation of Illinois, *Cooperative Law and Alternative Institutions, invited speaker, November 4, 2019.*

Eastern Conference for Workplace Democracy, *We coming, we ready: Models of Black Solidarity Economy Development, panelist. October 19, 2019.*

Repaired Nations Coop Conference, *Black Cooperative Development in the US, invited presenter and co-organizer. October 2020.*

University of Buffalo Law School, Journal of Law and Political Economy, *WIP: The New Wave of Activist Businesses and their Movements, presenter. October 11, 2019.*

UIC Sawyer Seminar, *Solidarity Economy and the Commons, invited participant. October 3, 2019.*

Chicago National Lawyers Guild: Disorientation Conference, *invited presenter. September 7, 2019.*

Baltimore Action Legal Team, *How to Provide Support to Grassroots Organizations, presenter. July 25, 2019.*

Legal Services New York City Economic Justice Conference (2019). *Economic Justice and Movement Lawyering.*

Cooperative Professionals Guild, *New Horizons and Best Practices for Cooperative Professionals: 5th Annual Cooperative Professionals Guild (2019). New Legal innovations from Illinois.*

2019 AALS Conference on Clinical Legal Education, San Francisco, CA (2019). *What's Economic Inequality Got to Do with It? Everything! Strategies for Teaching Economic Inequality in Clinics.*

2019 Transactional Clinical Conference, Berkeley, CA (2019). *Beyond the Five Habits and Client-Centeredness, multiplied: Incorporating Cultural Competency into Entity Formation and Governance.*

Harvard Law School, Lawyering for Social Justice in the United States Course, *Guest Lecture (2019). Lawyering for Economic Justice in the Solidarity Economy.*

ClassCrits XI: Rising Together for Economic Hope, Power, and Justice, West Virginia University College of Law (2018). *Towards A Solidarity Economy Approach to Community Economic Development.*

Vanderbilt Law School Practicing Public Interest Law in the South (2018). *Economic Justice and Barriers to Entrepreneurship and Wealth Creation in Underserved Communities.*

University of Tennessee School of Law Urgency of Poverty Symposium (2018). *Solidarity Economy Law and Economic Justice*.

National Cooperative Business Association IMPACT Conference (2018). *Creating a Cooperative Economy in Communities of Color*.

Blackonomics Conference (2018). *Taking the Mystery Out of the Business of Cooperatives*.

Blacks in Green: Green Jobs, Careers, and Enterprises (2018). *Cooperatives 101*.

Clinical Legal Education Association Teaching Justice Series (2018). *Shifting Power through Transformative Lawyering in Community Economic Development*.

Law & Society Annual Conference, Toronto, CA (2018). *Race, Space, and Justice: Strategies and Challenges of Sustainable Integration*.

Network for Developing Conscious Communities Conference (2018). *The Future Is Now: Cooperative Business Strategies for an Inclusive Community Economy*.

Legal Assistance Fund (LAF) Modern-Day American Worker Conference (2018). *Over, Under, Through: Women Rising for Justice at Work*.

50th Anniversary Fair Housing Act Conference in Washington DC hosted by the Lawyers Committee for Civil Rights and UDC Law (2018). *The Color of the Wealth Gap: Exploring the Relationship between Economic Justice and Fair Housing*.

UDC Law Emerging Social Justice Scholars Workshop, Invited Junior Faculty Scholar (2018).

Transactional Clinical Conference at Chicago-Kent Law (2018). *Innovations in CED Clinics for Social Justice to Challenge the Status Quo*.

AALS Clinical Conference (2018). *Transactional Clinics in Extraordinary Times*.

112th AALS Annual Conference: Concurrent Session (2018). *Flint and Lead Poisoning: Lessons for Families, Communities, and the Nation*.

Midwest Clinical Legal Education Conference (2017). *Contesting and Disrupting Racial Narratives in Pedagogy and Practice*.

Center for Global Justice, Cooperative Development Delegation to Havana, Cuba (2017). *U.S. Coop Development and Community Economic Development Strategies*.

Black Women's Lawyers Association Summit (2017). *Balancing the Scales: Reforming the Criminal Justice System, Economic, Social and Cultural Rights in addressing public safety in Chicago*.

Center of Applied Feminism Feminist Legal Theory Conference (2017). *Intersectionality and Development: Exploring Equity in All Dimensions*.

Yale Law School Rebellious Lawyering Conference (2017). *Building the Solidarity Economy for a Post-Capitalist Future*.

Baltimore City Council Hearing. *Access, Affordability, and the Unintended Consequences of Water Shutoffs in Baltimore, MD* (Presentation).

Network for Developing Conscious Communities: West Baltimore Community Development Conference (2016). *Non-Profit Leadership and Management: Why Values Drive Organizations Panel*.

39th AALS Conference on Clinical Legal Education-Clinics and Communities (2016). *Working with Community-Based Organizations to Build Capacity and Fight for Economic Justice Panel, Thirsty for Justice: Human Rights Advocacy in CED*

Clinics.

Mid-Atlantic Regional Conference of the National Lawyers' Guild (2016). Water as a Human Right in the Mid-Atlantic and Beyond Panel, *The Right to Water and the Disparate Impact on People of Color*.

UN Working Group on People of African Descent Civil Society Hearing. (2016). *The Economic Violence of Housing and Development Policies on African American Residents in Baltimore, MD* (Testimony).

National Alliance of Community Economic Development Associations- People & Places Community Conference 2015, Confronting Gentrification in Communities of Color Panel, *Creating New Tools and Building Power in Communities*.

Loyola University-Chicago Law School Race & Law Symposium 2014: Ending the Cycle of Mass Incarceration, *The Revolving Door of Incarceration*.

Colloquium on Civil & Human Rights- National Civil Rights Hall of Fame. April 4, 2014. *The Urgency for Equity and Access* (Speech).

Microbusiness Development Conference 2013 - Federal Reserve Bank of Chicago, *Community Lawyering and Microenterprise Development in Gary, IN*.

TEACHING AND RESEARCH INTERESTS

Clinical Teaching, Transactional Law, Business Associations, Contracts, Non-Profit Law, Critical Race Theory, Local Economic Development, Human Rights, Cooperative Law.

AWARDS AND RECOGNITION

UIC Emerging Community Engagement Award, 2023 *Inaugural Awardee*

Rutgers Institute for the Study of Employee Ownership & Profit Sharing, 2022 *Awarded Keneda Fellow*

UIC Law Black Law Student Association, 2022 *Faculty Ascendant Award*

National Organization of Black Elected Legislative Women, 2019 *Shining Star Award Recipient*

Diverse: Issues in Higher Education, 2019 *National Emerging Scholar*

National Cooperative Business Association Cooperatives Leaders & Scholars, 2018 *Selected Scholar Beacon Award*

Recipient 2015 James C. Kimbrough Bar Association, *Inaugural Award Recipient*

Federal Reserve Board National Community Leader, *Nominated and Selected Community Leader*

REFERENCES

Prof. Jaime Lee
University of Baltimore School of Law
jlee@ubalt.edu

Tyler Giannini, Clinical Professor of Law
Harvard Law School
giannini@law.harvard.edu

Prof. Alicia Alvarez (Please notify me before contacting)
UIC School of Law
aalvar95@uic.edu

