

CURRICULUM VITAE

Joanne Simboli Hodge. Clinical Professor of Lawyering Skills, Director Moot Court
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EDUCATION

Northwestern University Law School, Chicago, Illinois
J.D., Dean's List, Miner Moot Court Quarter-Finalist

Chicago-Kent Law School, Chicago, Illinois
American Jurisprudence Award, Contracts II. Wood Scholarship for Academic Merit

Swarthmore College, Swarthmore, Pennsylvania
B.A. History. National Merit Semi-Finalist. Victor Emmanuel Scholarship. Women's Tennis Team

PRACTICE OF LAW

Neal, Murdock & LeRoy, Chicago, Illinois 2000-2004 Associate

Litigated and consulted on labor and employment matters in the private and public sector.

Illinois Human Rights Commission, Chicago, Illinois 1998-1999 Administrative Law Judge
Presided over formal administrative hearings conducted in conformance with the Illinois rules of evidence and authored decisions. Conducted settlement conferences. Ruled on dispositive motions, based on analysis of relevant statutes, regulations, and court decisions. Organized seminars for the continuing legal education of the Administrative Law Judges.

City of Chicago Law Department, Chicago, Illinois 1986-1997 Assistant Corporation Counsel

Labor Division 1993-1997 Defended the City on employment matters including Title VII and constitutional litigation in federal court and retaliatory discharge, defamation, and mandamus actions in state court. Wrote motions to dismiss and motions for summary judgment on complex statutory and constitutional issues. Advised City departments on strategies to prevent litigation and resolve disputes. Handled a variety of administrative cases before the EEOC, IDHR, HRC, CCHR, and Labor Board. Represented the City in arbitrations and met with union representatives to resolve grievances and conduct collective bargaining.

Labor and Personnel Division 1989-1993 Prosecuted police officers before the Police Board on behalf of the Superintendent, seeking separation or lengthy suspensions. Tried over 75 hearings on charges ranging from bribery, excessive force, robbery, drug sales and possession, rape, domestic battery, incest, and incompetence, resulting in over 70 guilty findings. Defended Board decisions in the Chancery Division

and Illinois Appellate Court, with no reversals on the merits. Supervised summer law students, teaching hearing practice skills. Helped create Police Department domestic violence committee and victim advocates.

Appeals Division 1986-1989 Researched, briefed, and argued on appeal on behalf of the City in the Illinois Appellate and Supreme Court and Seventh Circuit Court of Appeals, losing only one appeal. Briefed and argued for the successful reversal of a \$1,000,000 judgment for tort liability arising from a train station fire. Wrote opposition to writ of certiorari in the United States Supreme Court.

Law Clerk

Clerk to the Hon. Luther Swygert, Seventh Circuit Court of Appeals. 1985-1986

Extern, 1984 Public Interest Law Internship (PILI) with Business and Professional People in the Public Interest (BPI).

WORK AS A NEUTRAL:

Mediator 2003-2010 Served on the panel of neutrals for the EEOC, mediating charges of discrimination.

Trainer 2000-01 Conducted sexual harassment training for the Village of Woodfield and at Ford Motor plants through Seyfarth at Work.

Conducted training for the Illinois Chiefs of Police on sexual harassment.

Certification 1999 Certified as a mediator through 40 hour course at Center for Conflict Resolution.

TEACHING EXPERIENCE

Adjunct Professor

Loyola Institute of Human Resources and Industrial Relations (HRIR) 1999-2001 Taught Human Resources Law in the Workplace Graduate Program

DePaul Law School

Taught Advanced Legal Drafting and Advanced Litigation Writing 2001-2003

Full Time Teaching

DePaul Law School, Chicago, Illinois 2003-2004 Writing Specialist

Taught five sections of 90 students each week on legal research, citation, and writing.

Ran a Writing Center that served over 250 first year students.

The John Marshall Law School/UIC School of Law, Chicago, Illinois 2004-present

Visiting Professor of Lawyering Skills

Clinical Professor of Lawyering Skills

Courses taught:

Alternative Dispute Resolution (arbitration, negotiation, mediation)

Contracts II

Disability Law

Employment Law; Employment Discrimination Law

Lawyering Skills I (objective writing, including internal memos and bench memos)

Lawyering Skills II (persuasive writing, including demand letters; memoranda in support of motions for preliminary injunction, motions to dismiss, and summary judgment; appellate briefs and argument)

Advanced Persuasive Writing

The classes incorporate complex assignments based on my prior cases, presenting the students with a real case file and full record. From LS I on, the students do formal oral arguments and engage in hands on skills training (such as mock client interviews, negotiations, mediations, conciliations, IEP or fair housing hearings, and other simulations) to learn what it means to *be* a lawyer.

Lawyering Skills III (appellate)(currently supervise all the sections each term)

The class uses pending petitions for certiorari before the Supreme Court (or cases taken up on the merits and pending oral argument). The students write and argue two briefs -- the first to their teacher and the second to teachers and practitioners in the school wide Herzog appellate competition.

Moot Court:

Acting Director, 2007-17

Director, 2017- present

Supervise and co-teach Lawyering Skills III to over 300 students a year. Recruit and conduct orientation and training for adjunct professors and student "Preparedness Coaches" (who serve as peer mentors in each section). Conduct a series of section wide sessions on the substantive and practical issues. Select and edit the problem and grants of cert and write the bench memo. Recruit and train outside practitioner brief graders and bench judges. Supervise the Board tech graders and review tech scores. Grade Herzog briefs. Direct the competition (which ranges up to 130 students in a term)

Select and train members of 20 some interscholastic teams. Conduct training sessions, moot teams, and coach teams. Supervise One L Moot Court competition. Hold interviews for applicants for moot court

council and board. Responsible for budget.

ADR Teams 2004-2006

In 2004-2006 coached the Mediation team and assisted in selection for the Client Counseling and Negotiation teams; the latter was a national finalist and came in 6th in the international competition. Assisted in selecting and training Mediation and Mediation Advocacy teams, which came in First and Second in the Chicago Bar Association mediation competition and Second in the ABA Mediation Advocacy regional competition. In addition, taught and mentored seven of the eight VIS International Dispute Resolution team competitors. Coached the ABA Employment Law Team.

Law School Service

Chair, Judicial Clerkship Committee

Member, Curriculum Committee

Faculty member, Student Public Interest Scholarships Committee; Advisor, Disability Law Student Organization; Admissions and Financial Aid Committee

SSET (Student Support committee)

University Service

UIC Honors College mentor; scholarship committee

Other Professional Activity

Co-chair, Amicus Committee, National Association of Women Lawyers 2007-present

Serve as judge for ABA competitions in Employment Law, appellate law, negotiation, arbitration, and mediation 2006-present

Serve as judge for undergraduate and high school mock trial competitions

Served as visiting mediation coach for classes at Northwestern, DePaul, and University of Chicago law schools and served on EEOC panel of neutrals

Community Service

Served on church panel investigating allegations of sexual abuse of minors; conducted hearings of victims and alleged abusers and recommended disposition

PUBLICATIONS/RESEARCH INTERESTS Amicus Briefs

United States v. Kimberly Dobson 2006 Supervised students Dan Taylor and Peter Dapier in writing an

amicus brief on behalf of a battered military woman sentenced to life without parole for killing her husband. The students successfully argued the appeal before the Military Court of Appeals, and the case was reversed and remanded to consider her theory of self-defense.

Fitzgerald v. Barnstable School Comm 2008 Wrote an amicus brief on behalf of the ABA National Association of Women Lawyers on a case before the Supreme Court addressing whether Title IX pre-empts any constitutional Equal Protection claim in cases brought by women and girls in the school setting. Unanimous Supreme Court decision that both claims may proceed concurrently.

Other Publications

Chapter Monitor for Chapter on “Disability Law” for the Second Cumulative Supplement To *Employment Discrimination Law: Fourth Edition*. ABA Section of Labor and Employment Law, Committee on Equal Employment Opportunity Law

PRESENTATIONS

Illinois Human Rights Commission, ICLE

“Basic Skills Course” for the Chicago Bar Association May 2008

“Managing Risks Related to Employee Discharges.” Illinois Institute for Continuing Legal Education, Springfield, Illinois Sept 2008

Office of Illinois Executive Inspector General, Ethics Reports. Urbana, Illinois. May 2015

St. Ignatius College Prep High School Mock Trial Invitational, panel. October 2017

BAR AND PROFESSIONAL MEMBERSHIPS

Trial Bar, Northern District of Illinois

Chicago Bar Association, Labor and Employment Committee and Alliance for Women

American Bar Association, Labor and Employment Committee, and ADR

National Women’s Bar Association

Women’s Bar Association of Illinois

Association for Conflict Resolution