

CURRICULUM VITAE

Allison K. Bethel

Director and Clinical Professor of Law

UIC School of Law

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Teaching Experience:

UIC School of Law¹, Chicago, IL 2008- present

Clinical Professor of Law and Director, Fair Housing Legal Clinic

Direct and teach Fair Housing Legal Clinic. Duties include educating and supervising law students and staff at the law school's Fair Housing Legal Clinic. Responsible for daily supervision including managing cases and deliverables under Clinic's \$300,00+ HUD grant, teaching the clinic seminar and developing education initiatives.

Experience:

Office of the Florida Attorney General, Fort Lauderdale, Florida. 1996 - 2008

Director of Civil Rights, 2000 - 2008.

Responsible for civil rights enforcement for the State of Florida. The Office's program includes litigation in state and federal courts throughout the state, education programs and legislative initiatives. Responsibilities include hiring and supervising attorneys and staff, litigating cases and developing policy initiatives. Drafted and successfully lobbied for historic amendments to Florida's Civil Rights Act. Lead counsel in Household, a \$484 million nationwide settlement of predatory lending claims. Appointed in 2000 by then Attorney General Robert Butterworth (D) and reappointed by Attorneys General Charlie Crist (R; 2003) and Bill McCollum (R; 2007).

Assistant Director of Civil Rights Litigation, 1998 - 2000. Responsible for developing and litigating civil rights cases throughout the state. Supervised and litigated landmark discrimination cases including Adams Mark Hotel (nationwide hotel chain is charged with race discrimination), Perry Package & Lounge (lounge in North Florida is charged with segregating African American patrons to a back room) and Thai Toni (restaurant is sued for charging an automatic gratuity to African American patrons).

¹ Formerly known as The John Marshall Law School and UIC School of Law.

Senior Trial Attorney, Eminent Domain, 1996 - 1998. Represented the Department of Transportation in litigation of multi million-dollar property acquisitions and business damage claims.

Becker & Poliakoff, P.A., Fort Lauderdale, Florida. 1990 - 1996

Litigation Attorney. Represented community associations, corporations and private clients in commercial disputes including breach of contract, covenant enforcement/defense, property claims including foreclosures, title disputes, eviction, and fair housing. Received special recognition from the Firm for client development and law firm promotion.

Cone, Wagner, Nugent, et. al. West Palm Beach, Florida. 1984- 1990

Litigation Attorney. Successful verdicts, settlements and appeals in catastrophic injury and death cases on behalf of plaintiffs. Duties included all pretrial and trial of cases and client development.

Memberships: The Florida Bar, Illinois Bar, United States District Court for the Northern District of Illinois.

EDUCATION:

University of Florida, Gainesville, Florida, Juris Doctor. **Honors:** Best Oral Advocate Award, Best Brief Award, Outstanding Moot Court Member and Presidential Recognition Award. Order of the Barristers.

Northwestern University, Evanston, Illinois, BS in Speech. **Honors:** Dean' List.

PROFESSIONAL ASSOCIATIONS:

Current affiliations: Illinois State Bar Association (ISBA) *Chair*, ADR Section Council 2023 – 2024; appointed - ISBA Standing Committee on Continuing Legal Education 2022 – present; Chicago Area Fair Housing Alliance.

Former affiliations: *Past Co-Chair*, Executive Committee, American Association of Law Schools, Clinical Legal Education Section, 2018 - 2019; *Past Chair*, ISBA, Legal Education, Admissions and Competence Committee. *Past Co-Chair*, Clinicians of Color, AALS 2012- 2014; *Past President*, Virgil Hawkins Florida Chapter, National Bar Association, Florida Chapter 1997; *Past Chair*, Equal Opportunities Law Section, Florida Bar, 2002.

Memberships: Executive Committee, Clinical Legal Education Section, AALS, 2014 - 2020; 2018 – 2020. *Board of Governors*, The Florida Bar (17th Judicial Circuit 2007 - 2009; Legal Aid Society of Broward County, Coast to Coast Legal Aid and the Broward County Bar Association,

Officer/Executive Board Member - T.J. Reddick Bar Association (Broward), F. Malcolm Cunningham Bar Association (WPB), Wilkie D. Ferguson Bar Association (Miami).

LAW SCHOOL and UNIVERSITY SERVICE:

Chair – Student Engagement Committee; Dean’s Search and various other search committees; Faculty Recruitment Committee 2023 – 2024; John Marshall Law School, Executive Committee, 2018 – 2020. Dean's 2020 Summer Academy; Gray File Review 2021.

Baird & Warner Scholarship - Developed fully funded scholarship for FHC in 2020 from this real estate company covering clinic tuition for a student.

Advisor, John Marshall Law School (“JMLS”) Fair Housing Student Association, 2008 – 2019 and JMLS Black Law Students Association, 2018 – 2020. July 2020 - Cohosted two book review events for students and Alumni; Law student Mentor.

UIC Senate – elected member for 2020 – 2023; External Affairs Committee – 2020 – 2022; 2021 Honors College Mentoring Program.

AWARDS/HONORS: 2022 "Star" of Fair Housing Award - Oak Park Regional Housing Center; 2021 ISBA Excellence in Legal Education Award; 2018 - John Marshall Law School, Faculty Service Award; 2018 - “Trailblazer” Award - Florida Chapter of the National Bar Association; 2009 – Special Recognition Award presented by the John Marshall Law School Black Law Students Association for achievements in mentoring and civil rights; 2006 -Henry Latimer Diversity Award; 2003 - Outstanding Alum, UF Law, Fall edition; 2002 Fair Housing Achievement Award. **AV rated** by Martindale-Hubbell.

SPECIAL APPOINTMENTS: Special Counsel: Court Appointed Pro Bono Settlement Assistance Counsel, Schell vs UIC, 1:12-cv-09597, USDC, Northern District Illinois (2013) Howard vs Frito Lay, 1:14-cv-05725 (2015) and Shah v Chase - 1:20-cv-03355 (ND Ill) (2021)

SELECTED PRESENTATIONS:

- July 2012 - Fair Housing Training Cedar Rapids, Iowa Commission on Human Rights

- April 26, 2013 – Wisconsin Fair Housing Network Conference – Featured presenter
- May 31, 2013 – Realtor Training – Featured presenter for AIREE on Fair Housing Update
- November 2013 – SW Michigan Disability Rights Program – Featured presenter
- November 14, 2014 – SW Michigan Disability Rights Program – Featured presenter
- September 16, 2014 – Removing Barriers to Create Inclusive and Accessible Communities – Fair Housing Center of Southwest Michigan and the Michigan Department of Civil Rights
- July 2015 - Overview Federal Fair Housing Act - featured presenter for Fair Housing Program sponsored by the Hope Fair Housing Center of Greater SW Michigan
- September 10, 2015 - SW Michigan Realtors - Featured Presenter on Fair Housing
- April 13 & 14, 2016 - State of Indiana Fair Housing Conference
- May 20, June 2016 - Assoc. of Illinois Real Estate Educators - Fair Housing update
- August 1, 2016, Real Estate Institute - CLE - Overview of the Federal Fair Housing Act
- September 30, 2016 - Fair Housing Training for Chicago Housing Authority
- September 10, 2016 - JMLS Fair Housing Conference - Making Fair Housing an Integral Part of the Law School Curriculum
- November 28, 2016 - Women in Law Podcast
- January 31, 2017 - CAN TV presentation providing an overview of the FHLC
- March 7, 2017 - Comments to Multi Housing News re: HUD reorganization
- May 8, 2017 - AALS - Panelist for Clinical Conference
- June 9, 2017 – American Constitution Society National Convention – Invited to moderate panel on Race and Space: A Straight (Red) Line from Housing Segregation to Communities in Crisis.
- April 19, 2018 - Illinois State Bar Association, CLE - Interns, Externs & Clerks: Training, Supervision and Professionalism Issues”, Moderator & Coordinator.
- April 28, 2018 - Our Chicago: The Fight and Future of Fair Housing at 50. - Invited Panelist discussing housing discrimination in Chicago
- May 4, 2018 - Fair Housing Center of Greater SW Michigan - Invited speaker on current issues in fair housing.

- August 17, 2018 - JMLS 1L Summit - Presenter.
- September 5 - 7, 2018- JMLS Fall Fair Housing Conference - Melding Scholarship and Advocacy Under the Fair Housing Act, Moderator.
- September 8, 2018 - WBEZ - Comments for a story on WBEZ re: FHA history/current practices Moore.
- October 5, 2018 - University of Richmond Symposium - The Fiftieth Anniversary of the Fair Housing Act: Past, Present, and Future - Invited presenter.
- November 15, 2018 - National Academy of Elder Law Attorneys Conference - invited presenter Prof. Michael Seng on fair housing and seniors.
- March 6, 2019 – Moderator, Colloquium on Blackface - John Marshall Law School
- March 19, 2019 - East Lake Management Company - Fair Housing Training - retained to conduct training for private management company.
- April 20, 2019 - Careers in Fair Housing – panel presentation Prof. Michael Seng’s Fair Housing Class
- April 24, 2019 – Moderator, HOPE Fair Housing Annual Conference – Wheaton, Illinois
- August 22, 2019 - All Chicago Panel presentation – Invited panelist for a program sponsored by All Chicago, an overview of the FHA and the clinic.
- September 5, 2019– UIC JMLS Fall Fair Housing Conference – Moderated a panel on crime housing and fair housing.
- September 25, 2019 – UIC Health Sciences - Presented overview of the fair housing laws and environmental justice to thirty-eight (38) undergraduate students in Dr. Joseph Zanoni’s class at UIC.
- October 18, 2019 – Midwest Clinical Law Teachers Conference – Panelist on a program discussing collaborating with non-clinical faculty.
- November 14, 2019- – Village of Melrose Park –presented an overview of new developments in fair housing law regarding persons with criminal records to Village.
- February 20, 2020 – Leading RE - Featured speaker on a national webinar for realtors. Presented an overview of the law and trending issues in fair housing.
- February 26, 2020 – Panelist for UIC JMLS Phi Delta Phi Honors Fraternity – Invited panelist for a program on Professionalism

- March 10, 2020 - Leading RE – Invited speaker for national conference in Las Vegas for realtors across the country. Discussed history and current issues in fair housing.
- March 9, 2020 - Stetson University School of Law – Invited to present an overview of fair housing and current issues to Prof. Judy Scully’s class.
- April 29, 2020 - LeadingRE – Invited speaker for national webinar providing reflections for Fair Housing Month to realtors around the country.
- Perez Ricardo, K., Dávila-Ruhaak, S., Bethel, A., & Hatcher, R. (2020). Inequities in the Time of Coronavirus. In *Inequities in the Time of Coronavirus*
- 2020 - Fair Housing Law Update. In *North Shore-Barrington Association of REALTORS FB Webinar*
- October 2020 - What is Rental Housing Discrimination and How Do I fight it? – Interview by Avail.com for internet
- 2021 - Fair Housing in the Pandemic: Oak Park Regional Housing Center, Chicago Webinar
- 2021 - A housing system built on sinking sand: A look at the continuing effects of systemic racism in our neighborhoods. *Luther High School South - Alumni*. Virtual
- 2021 – Accommodate Me or Litigate Me – Part 1. Video
<https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Ffun4.info%2Fcohousing&data=04%7C01%7Ccallisonb%40uic.edu%7Ca1e70a6b1c9f4182243d08d8fc45b4ad%7Ce202cd477a564baa99e3e3b71a7c77dd%7C0%7C0%7C637536723605311679%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ikl1haWwiLCJXVCi6Mn0%3D%7C1000&sdata=OzkYhAZdgvxqUTWsV1fpxOAIAlghGVUBGaC2BZfqfhI%3D&reserved=0>
https://www.youtube.com/watch?v=qcgZTd_PnSg&t=74s
- Fair Housing and the Pandemic: An Update on the Law and Emerging Issues. Invited to present a virtual Lunch and Learn
- September 2021 - Stroger Hospital – Prof. Bethel presented an overview of fair housing law and its impacts on health and families for a group of pediatricians from Stroger.
- November 2021 - Illinois Voices for Reform – invited presentation discussing legal and practical aspects of finding and securing housing while on the registry.

PUBLICATIONS

THERE'S NO PLACE LIKE HOME" CHICAGO DAILY LAW BULLETIN AUGUST 29, 2013

"UGLY ISN'T PRETTY" - THE VILLAGE OF GLENVIEW REACTS TO RENT CHANGES TO THE COUNTY'S FAIR HOUSING ORDINANCE" CHICAGO DAILY LAW BULLETIN NOV. 25, 2013

HOUSING DISCRIMINATION: WHAT'S INTENT GOT TO DO WITH IT? - CHICAGO DAILY LAW BULLETIN, MARCH 6, 2014.

JMLS Testing Manual, Updates and Revisions, 2014.

Home sharing: A New Frontier for Housing Discrimination - Chicago Daily Law Bulletin (2017)

New Year, New Penalties for Housing Discrimination - Chicago Daily Law Bulletin (2017)

Fair Housing a Criminal Records Policies - Florida Bar's Out of State Division's, State to State Journal (2017)

A New Home for Haters—Online Home Sharing Platforms: A Look at the Applicability of the Fair Housing Act to Home Shares - Spring 2019, University of Richmond Law Review.

A New Vision for Fair Housing in the Real Estate Industry Part 1: How the Housing Search Process Perpetuates Discrimination and Part 2: An Actional Fair Housing Strategy for Real Estate Agents and Agencies – 2021 *Poverty and Race*, 30(2), 7-12 and 30(2), 1-3

2021 IDHR Guidebook on Crime Free and Nuisance Ordinances

