

ALICIA ALVAREZ

University of Illinois Chicago School of Law
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TEACHING AND ACADEMIC EXPERIENCE

University of Illinois Chicago School of Law, Chicago, Illinois.

Professor of Law, 2019-present.

Community Enterprise & Solidarity Economy Clinic, 2021-present. Represent cooperatives, social enterprises, and nonprofit organizations in formation and governance, tax, risk management, and employment issues. Co-teach seminar.

Associate Dean for Experiential Education, 2019-2022.

Oversaw all aspects of law school's experiential program including clinics, externship program, student competitions, and lawyering skills program.

University of Michigan Law School, Ann Arbor, Michigan.

Clinical Professor of Law, 2006-2019.

Community and Economic Development Clinic, 2006-2007, 2008-2019. Director, 2008-2019.

Represented social enterprises, nonprofit organizations, and cooperatives in Detroit primarily in formation and governance, tax, real estate, land use, risk management, and employment issues.

- Planned and co-taught seminar.
- Supervised student work.
- Responsible for client development.
- Developed clinic procedures, supervised staff, and developed and managed budget.

Civil-Criminal Litigation Clinic, 2007-2008.

Represented low-wage workers before administrative agencies and courts in wage and hour and discrimination complaints.

- Supervised student work and co-taught seminar.

University of Hawai'i at Mānoa, William S. Richardson School of Law, Honolulu, Hawai'i.

Fujiyama Visiting Professor of Law, January term, 2018.

Taught seminar "Housing Insecurity and the Right to the City."

University of Valencia Law School, Valencia, Spain.

Legal Clinic and Human Rights Institute, Spring 2013.

Taught seminar in Legal Clinic and on "Law and Poverty" in Masters in Human Rights, Democracy and International Justice.

De Paul University College of Law, Chicago, Illinois.

Associate Clinical Professor, 1993-2006. Tenure awarded June, 1995. Assistant Clinical Professor, 1989-1993.

- Community Development Clinic, 1996-2006. Developed clinical course that provided representation to community-based organizations. Supervised student work, planned and taught seminar component, and conducted outreach to community organizations.

- Asylum Clinic, 1996-1998. Represented asylum seekers before Immigration Court and Asylum Office. Developed clinical course. Supervised student work. Planned and co-taught seminar component.
- Legal Clinic, 1989-1996. Supervised student work in court and administrative proceedings in areas of family law, housing, disability, and tort law. Co-taught seminar.
- Steans Center for Community-Based Service Learning, 1998-1999. Collaborated in developing office that links classes with work in the community. Advised faculty in College of Law, College of Business, and College of Computer Science (now College of Computing and Digital Media) on integrating community projects into courses. Advisory Committee, 1999-2004. Planning Committee, 1997-1998.

Developed and taught other courses including:

- Justice Systems Reform after Conflict: El Salvador, A Case Study, Spring 2005 and Spring 2003.
- Facing Atrocities: Democracy, Human Rights and Transitional Justice, Human Rights in the Americas Program, San Jose, Costa Rica, Summer 2005.
- Poverty Law, Fall 1992.

Co-director, DePaul-El Salvador Project, 1999-2006. Coordinated cooperation agreement between DePaul University and the University of El Salvador. Responsible for developing faculty exchanges between the two universities, coordinating administrative support from DePaul to the University of El Salvador, and supporting courses that provide for travel to El Salvador.

National Center for State Courts, San Salvador, El Salvador. July 5-16, 2004. Consultant to law schools developing legal clinics. Assisted in developing clinic manuals and forms. Trained faculty in clinical methodology. Met with faculty and administrators from all law schools developing clinical legal education as well as staff of the Supreme Court responsible for implementing post-graduation practice requirement.

DPK Consulting, Inc., San Salvador, El Salvador. August 18-22, 2003 and May 26-June 6, 2003. Consultant to law school developing legal clinic. Assisted in developing clinic structure and forms, and writing manual. Trained faculty in clinical methodology. Developed two-day training on clinical legal education and clinical methodology for faculty from seven other law schools and employees of the Supreme Court that would oversee law school clinics to implement practice requirement after law school.

University of El Salvador, San Salvador, El Salvador.

Fulbright Scholar and Visiting Professor, 2000-2001.

Advised on clinical legal education issues. Co-coordinated Central American Clinical Conference, which brought clinical professors from North, South, and Central America to El Salvador. Developed syllabi and teaching materials for Trial Advocacy and Lawyering Skills courses. Taught lawyering skills pedagogy. Co-developed comprehensive trial advocacy problem and teaching guide. Co-directed a video of a simulated trial based on the problem.

Boston College Law School, Newton, Massachusetts.

Visiting Professor of Clinical Education, Fall 1993.

- Supervised student work at the Legal Assistance Bureau, a free-standing legal services office that serves as the Law School's general civil litigation clinic. Co-taught seminar.

PROFESSIONAL EXPERIENCE

Business and Professional People for the Public Interest, Chicago, Illinois.
Staff Attorney, Hispanic Communities Development Project, 1988-1989.

- Represented community groups on housing issues affecting Latinos.

Legal Assistance Foundation of Metropolitan Chicago, Chicago, Illinois.
Staff Attorney, 1985-1988. Reginald Heber Smith Fellow, 1985-1986.

- Practiced civil litigation with emphasis on housing, employment, social security, and family law.

United States Department of Justice, Civil Rights Division, Washington, D.C.
Law Intern, Voting Rights Section, Summer, 1984.

Legal Assistance Foundation of Metropolitan Chicago, Chicago, Illinois.
Law Intern, Summer 1983.

EDUCATION

Boston College Law School, Newton, Massachusetts.

Juris Doctor, Cum Laude, 1985.

Boston College Legal Assistance Bureau, Law Clerk and clinical course. President, Latino Law Students Association. Secretary, Board of Directors, Boston College Legal Assistance Bureau. Member, Student Admissions Committee. Received *William J. O'Keefe Memorial Award* for outstanding contribution to law school.

Loyola University of Chicago, Chicago, Illinois.

Bachelor of Arts, Magna Cum Laude, Political Science. Rome Center of Liberal Arts, Rome, Italy.

PUBLICATIONS

Introduction to Transactional Lawyering Practice, 2nd edition (West Academic Press, 2022) with Paul R. Tremblay.

The Wild, Wild Midwest, 26 *Journal of Affordable Housing & Community Development Law* 43 (2017).

Lawyers, Organizers, and Workers: Collaboration and Conflict in Worker Cooperative Development, 24 *Georgetown Journal on Poverty Law & Policy* 351 (2017).

Teaching and Practicing Community Development Poverty Law: Lawyers and Clients as Trusted Neighborhood Problem Solvers, 23 *Clinical L. Rev.* 577 (2017), with Susan Bennett, Louise Howells & Hannah Lieberman.

“One Economic Development Clinic’s Seminar and the Challenge in Connecting the Work of the Clinic to the Work of the Client,” in Susan Bryant, Elliott S. Millstein & Ann C. Shalleck,

Transforming the Education of Lawyers: The Theory and Practice of Clinical Pedagogy (2014).

Introduction to Transactional Lawyering Practice (West Academic Press, 2013) with Paul R. Tremblay. *Teacher's Manual* (West Academic Press, 2016).

Community Development Clinics: What Does Poverty Have to do with Them?, 34 *Fordham Urban Law Journal* 1269 (2007), reprinted in *Clinical Anthology: Readings for Live-Client Clinics*, Frank Bloch, Susan Brooks, Alex Hurder & Susan Kay, ed. (2nd ed., 2011).

“Aid to Families with Dependent Children,” “Califano v. Torres,” “Harris v. Rosario,” *Encyclopedia of Latinos and Latinas in the U.S.* (2005).

“Desarrollo de Clínicas Jurídicas Como Proyección Social en El Salvador,” in *Proyección Social del Derecho y Clínicas jurídicas en las Universidades de América del Siglo XXI* (2005).

La Educación Clínica: Hacia la Transformación de la Enseñanza del Derecho, *Revista Jurídica de la Universidad Rafael Landívar* (Guatemala), 1er semestre, 2003, reprinted in *Enseñanza Clínica del Derecho: una Alternativa a los Métodos Tradicionales de Formación de Abogados*, Marta Villarreal and Christian Courtis, eds. (2007).

Caso Mario Delgado, with Betsy Fuller and Margaret O'Donnell. Trial practice problem and teacher's manual to accompany problem and video of simulated trial. United States Agency for International Development and Judicial Training School, El Salvador, 2001.

A Call for Fairness: the Historical and Continuing Exclusion of Latinos from Public Housing in Chicago, 9 *La Raza L. J.* 155 (1996).

SELECTED CONFERENCES AND PRESENTATIONS

Plenary Presenter, “Foundations of Clinical Teaching: An Overview of Best Practices,” 2021 Clinical Legal Education Association New Clinicians Conference, May 17, 2021 (virtual).

Presenter, Clinical/Experiential, “Law School Logistics in the COVID-19 World,” University of Utah S.J. Quinney College of Law (virtual), July 16, 2020.

Presenter, “Maintaining High Quality Experiential Learning Opportunities from a Distance,” Learning into Uncertainty: Ensuring Quality Legal Education during Coronavirus, Drexel University Thomas R. Kline School of Law (virtual), May 26, 2020.

Concurrent Presenter, “What's Economic Inequality Got to Do with It? Everything! Strategies for Teaching Economic Inequality in Clinics,” Association of American Law Schools, Conference on Clinical Legal Education, San Francisco, California, May 5, 2019.

Concurrent Presenter, “Representing Undocumented Entrepreneurs,” Transactional Clinical Conference, Berkeley Law, University of California, Berkeley California, May 3, 2019.

Presenter, “The Role of Clinical Conferences: Developing Content and Methods While Shaping our Culture,” Critical Issues in the Development of Clinical Legal Education, American University Washington College of Law, October 12, 2018.

Presenter, “Shifting Power through Transformative Lawyering in Community Economic Development,” Clinical Legal Education Webinar, September 26, 2018.

Concurrent Presenter, “Practice in Transactional Clinics: Representing Out of State Clients,” Transactional Clinical Conference, Chicago, Illinois, April 28, 2018.

Plenary Presenter, “Client Relationships in Periods of Significant Legal and Political Change: Flexible Pedagogy to Maximize Skills Transfer,” Association of American Law Schools, Conference on Clinical Legal Education, Denver, Colorado, May 8, 2017.

Participant, “Community Development Law and Economic Justice—Why Law Matters,” Discussion Group, Association of American Law School Annual Meeting, San Francisco, California, January 4, 2017.

Symposium Participant, Lawyers and Social Movements: Reimagining Theory and Practice, Georgetown Law, Washington, D.C., October 28, 2016.

Concurrent Presenter, “Deciding Whether and Why to Teach the New and Pressing Issues of Our Times,” Midwest Clinical Conference, Tulsa, Oklahoma, October 7, 2016.

Presenter, Concurrent Session, “Client-Centeredness Applied to Community Group Representation,” Association of American Law Schools, Conference on Clinical Legal Education, Baltimore, Maryland, May 2, 2016.

Presenter, “Teaching and Practicing Community Development Poverty Law,” Community Economic Development Panel, Rebellious Lawyering at 25, Clinical Law Review Symposium, Baltimore, Maryland, May 1, 2016.

Workshop Presenter, (Re)Designing a Clinic Using Backwards Design, Association of American Law Schools, Conference on Clinical Legal Education, Baltimore, Maryland, May 1-3, 2016; Rancho Mirage, California, May 4-7, 2015; Chicago, Illinois, April 27-30, 2014.

Presenter, “Clinical Education as Commitment to Society,” “The Client as the Center of the Work of the Lawyer,” and “Social Impact of Legal Clinics,” Universidad Autónoma de Coahuila, Saltillo, Mexico, March 2, 3 and 4, 2016.

Presenter, “Emerging New Clinical Education Projects: Sharing Stories and Developing Practices Together,” and “Access to Housing and Land: Three Methodologies from Three Different Clinics,” Global Alliance for Justice Education Conference, Eskişehir, Turkey, July 22-25, 2015.

Presenter, “Educación Legal Clínica y Litigio Estratégico: unión de esfuerzos para la defensa del interés público,” El Abogado del Siglo XXI: Transformaciones en la Enseñanza y el Ejercicio del Derecho, Universidad del Rosario, Bogotá, Colombia, June 12, 2014.

Plenary Presenter, “Austerity and Law Schools: Strategies to Prevent the Dismantling of Progressive Gains,” LatCrit Conference, Chicago, Illinois, October 5, 2013.

Presenter, “Legal Clinics as Transformative Components in the Learning Process: Teaching-Learning Methods and Legal Clinic Models,” Fifth National Spanish Conference on Legal Education, Valencia, Spain, September 13, 2013.

Presenter, Clinical Legal Education Workshop, Universidad de Deusto, Bilbao, Spain, May 28, 2013.

Plenary Presenter, “The Changing Face of Clinical Legal Education: Models, Pedagogies and Opportunities for Transfer,” Association of American Law Schools, Conference on Clinical Legal Education, San Juan, Puerto Rico, April 29, 2013.

Roundtable Participant, “Economic Injustice and Momentary Unrest: (How) Do Time, Space, Identity and Law Delimit the Maximum Concessions Possible?” Law and Society Conference, Honolulu, Hawai’i, June 7, 2012.

Plenary Presenter, “Social Justice Redux: A Re-examination of the Meaning of Social Justice Work in Clinical Legal Education,” Southern Clinical Conference, Knoxville, Tennessee, March 16, 2012.

Panelist, “Lawyering for Community, Approaches to Counseling Community-based Organizations,” Seventh International Conference on Clinical Legal Education, “Complex Clinical Clients: Lawyering Beyond the Individual Client,” University of California at Los Angeles/University of London IALS, Lake Arrowhead, California, November 4-7, 2010.

Presenter, Association of American Law Schools 2010 Workshop for Law School Clinical Teachers, Washington, D.C., June 19-20, 2010.

Presenter, Mini Plenary, “Nuts and Bolts – What Do We Mean by Outcomes and Assessment?,” Association of American Law Schools, Conference on Clinical Legal Education, Baltimore, Maryland, May 5, 2010.

Presenter, “Formative Assessment of Ethical Judgment: Clinical Course Models from the Past, Directions for the Future,” Legal Education at the Crossroads: Conference on Assessment, University of Denver College of Law, Denver, Colorado, September 12, 2009.

Plenary Presenter, “Adult Learning Theory and the Role of Cognitive Coaching,” Association of American Law Schools, Conference on Clinical Legal Education, Cleveland, Ohio, May 7, 2009.

Plenary Presenter, “Reflecting on Supervision,” Association of American Law Schools, Conference on Clinical Legal Education, Tucson, Arizona, May 6, 2008.

Presenter, “Características de las Clínicas Jurídicas y Formación de Abogados,” Diálogo Global “La Proyección Social y las Clínicas Jurídicas en la Formación de Abogados. Uso en el Acceso a la Justicia y Defensa de Derechos Humanos,” Pontificia Universidad Católica del Perú, October 11, 2007.

Presenter, Symposium: Creating Change: Broadening our Understanding of Community-Based Social Justice, "What is the Place of Poverty Law in the Law School Curriculum?: Looking Back and Planning for the Future, Fordham Urban Law Journal Symposium, New York, New York, March 5, 2007.

Presenter, "The Development of Clinical Education in El Salvador," Global Alliance for Justice Education North American Region Conference "International Collaboration in Teaching, Learning, Lawyering and Scholarship," New York, New York, May 4, 2006.

Presenter, Seminar on Clinical Legal Education, Instituto Tecnológico Autónomo de México, Mexico City, Mexico, March 24, 2006.

Presenter, "On Pedagogy: Best Practices for Critical Teaching," LatCrit Junior Faculty Development Workshop, San Juan, Puerto Rico, October 6, 2005.

Presenter, "Teaching Outside the Classroom," Society of American Law Teachers, Teaching Conference "Class in the Classroom," Las Vegas, Nevada, October 15, 2004.

Plenary Presenter, "Justice Pedagogy: Experiential and Service Learning for Critical Theory Teachers," "Ninth Annual LatCrit Conference, Countering Kulturkampf Politics Through Critique and Justice Pedagogy," Malvern Pennsylvania, April 30, 2004.

Presenter, "El Desarrollo de Clínicas Jurídicas como Proyección Social en El Salvador," "Proyección Social del Derecho para el Siglo XXI desde las universidades de América," International Institute on the Sociology of Law, Oñati, Spain, July 13-14, 2003.

Presenter, "Lessons from Abroad: Transforming Ourselves, Our Clinics, Our World," Section on Clinical Legal Education, Annual Meeting of the Association of American Law Schools, Washington, D.C., January 6, 2003.

Presenter, Seminar on Clinical Legal Education, Universidad Rafael Landivar, Guatemala City, Guatemala, July 2, 2001.

Co-Planner, Moderator, and Small Group Facilitator, Central American Clinical Conference, San Salvador, El Salvador, March 29-31, 2001.

Plenary Presenter, "Culture of Law International Context: Comparative," and concurrent session co-leader, "Cross-Cultural Lawyering: Human Rights and Lawyer-Client Relationships," Association of American Law Schools, Conference on Clinical Legal Education, Albuquerque, New Mexico, May 7 and 8, 2000.

Presenter, "Valuing Diversity in Clinical Teaching: Is Diversity a Professional Value?" Association of American Law Schools, Conference on Clinical Legal Education, Portland, Oregon, May 5-9, 1998.

Presenter, Multi-Cultural Lawyering, Small Group Co-Facilitator; Economic Development Subject Matter Group Facilitator, Association of American Law Schools, Conference on Clinical Legal Education, Miami, Florida, May 18-22, 1996.

Presenter, "Why and How to Teach Law Students to Interview Clients with Language and Cultural Differences," Midwest Clinical Conference, Minneapolis, Minnesota, October 13-15, 1995.

Plenary Presenter, "Evaluating Our Supervision," Association of American Law Schools, Workshop on Clinical Legal Education, St. Louis, Missouri, May 4-6, 1995.

Presenter, "Latino Ghettoization and Government Obstacles to Fair Housing," La Raza Law Journal Fourth Annual Symposium, "Housing Injustice: Crisis Affecting Communities of Color," University of California Berkeley School of Law, Berkeley, California, March 17-18, 1995.

PROFESSIONAL ASSOCIATIONS

American Bar Association.

- Council of the Section on Legal Education and Admissions to the Bar, member, 2021-present.
- Legal Educators' Practice Division, Forum on Affordable Housing and Community Development Law, Co-chair, 2004-2006, 1999-2001.
- Section on Legal Education and Admissions to the Bar. Clinical Skills Committee, 2008-2010.
- Site evaluation teams: Washington University, 2023 (chaired team); Pontificia Universidad Católica de Puerto Rico, 2021; Georgetown University, March 2018; University of Southern California, February 2015; Georgetown University, February-March 2011; University of New Mexico, November 2007; Phoenix School of Law (now Phoenix Summit), October 2006; University of San Diego, March 2005; Creighton University, November 2002; Inter American University of Puerto Rico, March 2002.

Association of American Law Schools.

- Executive Committee, Member, 2016-2019.
- Membership Review Committee, Chair, 2013-2015; member, 2012-2013.
- Executive Committee, Section on Clinical Legal Education, Member, 2012-2015.
- Nominating Committee for 2012 Officers and Members of the Executive Committee, Member, 2011.
- Planning Committee, 2010 Conference on Clinical Legal Education "Answering the Call for Reform: Using Outcomes Assessment, Critical Theory and Strategic Thinking to Implement Change," Member.
- Membership Review Reporter, Georgetown University, March 2018. Membership site team, Florida International University Law School, April 2008.
- National Steering Committee Member, 2000 Presidential Initiative, "Pursuing Equal Justice: Law Schools and the Provision of Legal Services." Planned 19 conferences to involve law schools in equal justice issues. Responsible for the Illinois/Wisconsin, New Mexico/Arizona and Florida/Puerto Rico conferences.
- Section on Clinical Legal Education: Nominations Committee for the Executive Committee, Chair, 2002 and Member, 2001; Program Committee, 2000 and 1999 Annual Meetings; Awards Committee, 1999.
- Poverty Law Section: Chair, 1997; Chair Elect, 1996; Program Chair, 1996 Annual Meeting.

Clinical Legal Education Association. Election Committee, 2005.

Chicago Bar Association. Law School Pro Bono Committee, 2005. Legal Aid Committee, Chair, 1993-1995; Vice-Chair, 1992-1993. Judicial Evaluation Committee, 1991-1993.

Society of American Law Teachers. Elected to the Board of Directors, 2002-2004.

HONORS AND AWARDS

Fulbright Scholar, El Salvador, 2000-2001.

Excellence in Public Service, DePaul University, 2000.

COURT AND BAR ADMISSIONS

Illinois Supreme Court.

Northern District of Illinois.

Seventh Circuit Court of Appeals.

United States Supreme Court.

SERVICE ACTIVITIES

Sugar Law Center for Economic and Social Justice, Detroit, Michigan, Board Member, 2018-present.

Allied Media Projects, Detroit, Michigan, Board Member, 2016-2018.

Vanguard Community Development Corporation, Detroit, Michigan, Board Member, 2012-2014.

Race and Reconciliation Committee, Leadership Detroit. Received Leadership Detroit Emerging Leadership Award, 2012.

Casa Latina, Ann Arbor, Michigan, Board Member, 2011-2012.

Restaurant Opportunities Center of Michigan, Detroit, Michigan, Advisory Committee, 2008-2010.

Washtenaw County Workers Center, Ypsilanti, Michigan, Board of Directors, 2008-2010. Secretary, 2009-2010.

Latinos United, Chicago, Illinois (now the Latino Policy Forum). Founding board member of city-wide housing advocacy organization serving the Latino community. Board of Directors,

1989-2006; Secretary, 2002-2003; President, 1995-1996; Vice President, 1990-1992. Program, Litigation, Monitoring, and Personnel committees.

American Civil Liberties Union of Illinois, Chicago, Illinois, Board Member, 1992-1995.

Lawyers Committee for Better Housing, Chicago, Illinois, Board Member, 1990-1994.

Zoning Advisory Committee for the 49th Ward, Chicago, Illinois, Member, 1991-1994.